



Employee Remuneration and Expenses

Employee Remuneration For the Year Ended December 31, 2013 (in dollars)

Position Title	Number of Incumbents	Full / Part Time	Annual Salary Range (Full-Time)	Hourly Range (Part-Time)
Accounting Clerk	2	F	32,248 - 38,382	
Accounting Supervisor	1	F	57,773 - 68,781	
Accounting Technician	2	F	40,756 - 48,508	
Acquisitions Clerk	1	F	32,248 - 38,382	
Acquisitions Clerk (PT)	1	P		17.11 - 20.36
Acquisitions Co-ordinator	1	F	45,000 - 53,571	
Administrative Assistant	2	F	43,177 - 67,849	
Albert - Branch Head	1	F	57,773 - 68,781	
Albert - Library Assistant (PT)	2	P		23.87 - 28.42
Albert - Public Service Clerk (PT)	2	P		17.11 - 20.36
Albert - Senior Public Service Clerk	1	F	36,492 - 43,445	
Assessment Librarian	1	F	57,773 - 68,781	
Building Operator	5	F	36,492 - 43,445	
Cataloguer	3	F	40,756 - 48,508	
Cataloguing and Processing Supervisor	1	F	49,265 - 58,634	
Central Adult - Reference and Programming Assistant	1	F	45,000 - 53,571	
Central Adult - Reference Assistant (PT)	7	P		21.62 - 25.73
Central Adult - Reference Support Clerk	1	F	36,492 - 43,445	
Central Children's - Contact Representative (PT)	2	P		17.11 - 20.36
Central Children's - Library Assistant	1	F	45,000 - 53,571	
Central Children's - Library Assistant (PT)	3	P		23.87 - 28.42
Central Children's - Public Service Clerk	1	F	32,248 - 38,382	
Central Children's - Public Service Clerk (PT)	3	P		17.11 - 20.36
Central Circulation - Public Service Clerk	5	F	32,248 - 38,382	
Central Circulation - Senior Public Service Clerk (PT)	1	P		19.36 - 23.05
Central Circulation - Supervisor	1	F	53,529 - 63,718	
Central Circulation - Public Service Clerk (PT)	4	P		17.11 - 20.36
Cleaning Services Supervisor	1	F	45,000 - 53,571	
Collections & Programming Clerk	1	F	36,492 - 43,445	
Collections Assistant	1	F	40,756 - 48,508	
Connaught - Branch Head	1	F	62,038 - 73,844	
Connaught - Library Assistant (PT)	2	P		23.87 - 28.42
Connaught - Public Service Clerk (PT)	3	P		17.11 - 20.36
Connaught - Senior Public Service Clerk	1	F	36,492 - 43,445	
Department Head, Technical Services	1	F	68,274 - 107,288	
Deputy Library Director	1	F	107,940 - 145,425	
Director / Curator Dunlop Art Gallery	1	F	84,685 - 133,076	
Dunlop Art Gallery - Administrative Assistant	1	F	32,248 - 38,382	

See accompanying notes.
This statement has not been audited.

Employee Remuneration and Expenses

Employee Remuneration For the Year Ended December 31, 2013 (in dollars)

Position Title	Number of Incumbents	Full / Part Time	Annual Salary Range (Full-Time)	Hourly Range (Part-Time)
Dunlop Art Gallery - Assistant Curator	1	F	57,773 - 68,781	
Dunlop Art Gallery - Curator of Education and Community Outreach	1	F	62,038 - 73,844	
Dunlop Art Gallery - Gallery Facilitator (PT)	5	P		17.11 - 20.36
Dunlop Art Gallery - Gallery Preparator	1	F	40,756 - 48,508	
Dunlop Art Gallery - Registrar	1	F	40,756 - 48,508	
Executive Office Liaison	1	F	68,274 - 107,288	
Film Theatre Cashier (PT)	2	P		14.85 - 17.68
Film Theatre Projectionist (PT)	3	P		17.11 - 20.36
Film Theatre Supervisor (PT)	1	P		30.65 - 36.49
George Bothwell - Assistant Branch Head	1	F	57,773 - 68,781	
George Bothwell - Branch Head	1	F	62,038 - 73,844	
George Bothwell - Library Assistant	1	F	45,000 - 53,571	
George Bothwell - Page (PT)	3	P		12.58 - 14.99
George Bothwell - Public Service Clerk	1	F	32,248 - 38,382	
George Bothwell - Public Service Clerk (PT)	5	P		17.11 - 20.36
George Bothwell - Reference & Programming Assistant (PT)	1	P		23.87 - 28.42
George Bothwell - Senior Public Service Clerk	1	F	36,492 - 43,445	
Glen Elm - Branch Head	1	F	62,038 - 73,844	
Glen Elm - Library Assistant (PT)	2	P		23.87 - 28.42
Glen Elm - Public Service Clerk (PT)	3	P		17.11 - 20.36
Glen Elm - Senior Public Service Clerk	1	F	36,492 - 43,445	
Head, Central Adult	1	F	66,281 - 78,907	
Head, Central Adult Reference	1	F	62,038 - 73,844	
Head, Central Children's	1	F	62,038 - 73,844	
Head, Finance and Administration	1	F	84,685 - 133,076	
Human Resources Assistant	1	F	43,177 - 67,849	
Human Resources Consultant	1	F	43,177 - 67,849	
ILS Librarian	1	F	57,773 - 68,781	
Interlibrary Loan & Paging - Page	3	F	23,718 - 28,256	
Interlibrary Loan & Paging - Page (PT)	3	P		12.58 - 14.99
Interlibrary Loan & Paging - Supervisor	1	F	49,265 - 58,634	
IT Network Administrator	1	F	49,265 - 58,634	
IT Reports Administrator	1	F	45,000 - 53,571	
IT Systems Administrator	1	F	49,265 - 58,634	
IT Workstation Administrator	1	F	45,000 - 53,571	
Janitor	3	F	27,983 - 33,319	
Lead, Adult / Young Adult Programming	1	F	62,038 - 73,844	
Lead, Children's Programming	1	F	62,038 - 73,844	

See accompanying notes.
This statement has not been audited.

Employee Remuneration and Expenses

Employee Remuneration For the Year Ended December 31, 2013 (in dollars)

Position Title	Number of Incumbents	Full / Part Time	Annual Salary Range (Full-Time)	Hourly Range (Part-Time)
Lead, Collections	2	F	62,038 - 73,844	
Lead, Reference and Reader's Advisory	1	F	62,038 - 73,844	
Library Director / CEO	1	F	132,737 - 176,982	
Literacy Programmer	2	F	45,000 - 53,571	
Literacy Programming Supervisor	1	F	57,773 - 68,781	
Manager, Budget	1	F	53,269 - 83,707	
Manager, Collections & Programming	1	F	84,685 - 133,076	
Manager, Finance	1	F	68,274 - 107,288	
Manager, Human Resources	1	F	84,685 - 133,076	
Manager, Information Technology	1	F	68,274 - 107,288	
Manager, Physical Plant	1	F	68,274 - 107,288	
Manager, Public Service Units	2	F	84,685 - 133,076	
Marketing & Communications Assistant (PT)	1	P		19.36 - 23.05
Marketing & Communications Clerk (PT)	1	P		17.11 - 20.36
Marketing Coordinator	1	F	53,529 - 63,718	
Outreach Services - Library Assistant (PT)	1	P		21.62 - 25.73
Outreach Services - Public Service Clerk (PT)	2	P		17.11 - 20.36
Outreach Services Librarian (Job Share)	2	F	62,038 - 73,844	
Payroll Clerk (PT)	1	P		19.36 - 23.05
Prairie History Librarian	1	F	57,773 - 68,781	
Prince of Wales - Library Assistant (PT)	2	P		23.87 - 28.42
Prince of Wales - Public Service Clerk (PT)	3	P		17.11 - 20.36
Prince of Wales - Senior Public Service Clerk	1	F	36,492 - 43,445	
Processing Clerk	1	F	32,248 - 38,382	
Processing Page	1	F	23,718 - 28,256	
Regent Place - Branch Head	1	F	62,038 - 73,844	
Regent Place - Library Assistant	1	F	45,000 - 53,571	
Regent Place - Library Assistant (PT)	1	P		23.87 - 28.42
Regent Place - Page (PT)	1	P		12.58 - 14.99
Regent Place - Public Service Clerk (PT)	6	P		17.11 - 20.36
Regent Place - Senior Public Service Clerk	1	F	36,492 - 43,445	
Senior Manager, Corporate Services	1	F	96,313 - 139,250	
Sherwood Village - Branch Head	1	F	62,038 - 73,844	
Sherwood Village - Library Assistant	1	F	45,000 - 53,571	
Sherwood Village - Page	1	F	23,718 - 28,256	
Sherwood Village - Page (PT)	1	P		12.58 - 14.99
Sherwood Village - Public Service Clerk	1	F	32,248 - 38,382	
Sherwood Village - Public Service Clerk (PT)	4	P		17.11 - 20.36

See accompanying notes.
This statement has not been audited.

Employee Remuneration and Expenses

Employee Remuneration For the Year Ended December 31, 2013 (in dollars)

Position Title	Number of Incumbents	Full / Part Time	Annual Salary Range (Full-Time)	Hourly Range (Part-Time)
Sherwood Village - Senior Public Service Clerk	2	F	36,492 - 43,445	
Social Media Coordinator	1	F	40,756 - 48,508	
Sunrise - Assistant Branch Head	1	F	57,773 - 68,781	
Sunrise - Branch Head	1	F	62,038 - 73,844	
Sunrise - Library Assistant (Job Share)	2	F	45,000 - 53,571	
Sunrise - Page (PT)	3	P		12.58 - 14.99
Sunrise - Public Service Clerk	1	F	32,248 - 38,382	
Sunrise - Public Service Clerk (PT)	4	P		17.11 - 20.36
Sunrise - Senior Public Service Clerk	2	F	36,492 - 43,445	
Truck Driver	2	F	27,983 - 33,319	
Web Developer	1	F	45,000 - 53,571	
Writer / Editor	1	F	49,265 - 58,634	

See accompanying notes.
This statement has not been audited.

**Notes to Employee Remuneration
For the Year Ended December 31, 2013**

Note 1

Employee remuneration includes information on all positions filled by Library employees as of December 31, 2013. The Position column represents the official employment title of the position as at December 31, 2013. The Number of Incumbents column represents the number of employees filling the same job title as of December 31, 2013.

For full-time, out-of-scope employees, the annual minimum and maximum salary range is approved by the Board of Directors

For full-time, in scope employees, the annual minimum and maximum salary range per the January 1, 2010 to December 31, 2013 Collective Agreement has been shown.

For part-time employees, the minimum and maximum hourly rate per the January 1, 2010 to December 31, 2013 Collective Agreement has been shown. The hours of work for these employees is variable.

A job share position has been reported as a single position with two incumbents.

This report includes any term positions funded in whole or in part by external granting agencies.

Expenditures - Regina Public Library Board
For the Year Ended December 31, 2013

(in dollars)

Payee	Total (\$)
3M CANADA COMPANY	101,464
ABLE PLUMBING & HEATING LTD.	37,278
AIR CANADA	22,676
ALFA ENGINEERING LTD.	15,675
ALLIANCE ENERGY LTD	42,618
ARCTURUS REALTY CORPORATION	315,089
ASSOCIATED ASBESTOS ABATEMENT LTD.	13,188
AVION SERVICES CORP.	112,422
BELL MEDIA INC.	13,142
BRADBURY BRANDING AND DESIGN INC.	13,755
BRAVO TANGO ADVERTISING FIRM, INC.	40,332
BRIDGEALL LIBRARIES LIMITED	18,525
BUSINESS FURNISHINGS	33,558
CANADA POST CORPORATION	53,371
CANADIAN LIBRARY ASSOCIATION	11,530
CANADIAN VIDEO SERVICES - MIDWEST TAPE	272,363
CARR MCLEAN	17,206
CARSWELL	32,086
CDW CANADA INC.	77,768
CERIDIAN CANADA LTD.	24,514
CERTA PRO PAINTERS	19,740
CITY OF REGINA	183,504
CLEAN BRITE SERVICES REGINA LTD.	51,045
CONROY ROSS PARTNERS LIMITED	39,244
CO-OP TAXI LINES LIMITED	10,617
CUPE LOCAL 1594	135,970
DELOITTE LLP	26,950
DYNAMIC IMAGING SOLUTIONS INC.	19,934
EAGLE CINEMATRONICS INC.	80,013
EBSCO CANADA LTD.	67,826
EDEN LANDSCAPING LTD.	26,093
ELAINE CLARK	100,000
ELEVATOR SYSTEMS PROFESSIONALS (ESP) INC.	16,159
ERWIN'S MOVING & DELIVERY LTD	11,389
FACT COMPUTERS (1998) LTD.	17,422
FARRELL AGENCIES YORKTON GIRLS	42,028
FLYNN CANADA LTD.	12,741
FRASER FAMILY HOLDINGS INC.	13,939
FRASER STRATEGY INC.	133,056
FRED AND JUDY SHORT	10,000
* GALE	13,491
GDI SERVICES (CANADA) LP	49,619
HARVARD BROADCASTING	81,657
HELEN BIRKENSHAW	10,000
HILLMAN AUDIO VIDEO	41,532

See accompanying notes.
This statement has not been audited.

Expenditures - Regina Public Library Board
For the Year Ended December 31, 2013

(in dollars)

Payee	Total (\$)
HINCHCLIFFE INVESTIGATIONS	24,354
HONEYWELL LIMITED	12,889
HVAC SERVICE	11,879
INSIGHT CANADA INC.	107,708
JEFLYN MEDIA	26,866
JOHNSTON EQUIPMENT INC.	15,609
KONE INC.	61,155
KONICA MINOLTA BUSINESS SOLUTIONS (CANADA) LTD.	47,299
KRESS ELECTRIC LTD.	106,768
* LEARNINGEXPRESS, LLC	10,865
LIBRARY BOUND INC.	203,549
* LIBRARY IDEAS, LLC.	37,150
LIBRARY SERVICES CENTRE	539,476
MACPHERSON LESLIE & TYERMAN LLP	144,073
MARLIN TRAVEL	43,363
MARSH CANADA LIMITED	62,174
MAXWELL PROMOTIONAL PRODUCTS	11,558
METRO NEWS	58,797
MIKE AND SUSAN BAVLE	10,000
MINISTER OF FINANCE	110,238
MNP LLP.	15,155
MONERIS SOLUTIONS	16,138
NALCO CANADA CO.	18,240
NEOPOST CANADA	18,370
NEWEST ENTERPRISE PROPERTY GROUP	198,942
NIMBUS PUBLISHING	25,270
NU-TONE DECORATORS (SASK) LTD.	13,414
* OCLC INC.	15,618
ONTARIO LIBRARY ASSOCIATION	11,199
* OVERDRIVE, INC.	124,811
P3 LIBRARY SERVICES	12,715
PAPP SIGNS & EXHIBITS (1993) LTD.	11,803
PINNACLE DISTRIBUTION INC.	21,879
POSTMEDIA NETWORK CANADA CORP.	53,682
PRAIRIE ADVERTISING DISTRIBUTORS LTD.	126,971
PRAXIS CONSULTING LTD.	23,429
* PROQUEST LLC	22,610
RAINCOAST BOOKS	25,468
RANDOM HOUSE OF CANADA LTD.	19,404
RAWLCO RADIO LTD.	69,887
* RECORDED BOOKS, LLC	20,448
REGINA CIVIC EMPLOYEES' SUPERANNUATION AND BENEFIT PLAN	1,669,878
REGINA PENSION FUND-DISABILITY	149,365
RON ASTLE	10,000
RYZER DOOR CONTROL INC.	15,033

See accompanying notes.
This statement has not been audited.

Expenditures - Regina Public Library Board
For the Year Ended December 31, 2013

(in dollars)

Payee	Total (\$)
SASK POWER CORPORATION	194,452
SASKATCHEWAN INFORMATION & LIBRARY SERVICES	217,674
SASKATCHEWAN WORKERS' COMPENSATION BOARD	44,220
SASKENERGY	196,433
SASKTEL	114,023
SASKTEL MOBILITY	12,867
SCHOLASTIC CANADA LTD.	23,235
SERBU SAND & GRAVEL LTD.	47,791
SPOTLESS CLEANING	216,114
STREET CULTURE KIDZ PROJECT INC.	11,903
SUPER CLEAN CARPET SERVICE LTD	12,408
SUPREME BASICS	70,631
THE GREAT-WEST LIFE ASSURANCE COMPANY	411,831
THE REGINA EXHIBITION ASSOCIATION LIMITED	14,693
TIGER DIRECT	14,528
TRADE WEST EQUIPMENT LTD.	83,213
TRANE SASKATCHEWAN	14,614
UNITED LIBRARY SERVICES INC.	110,223
VERA & RAY SISSON	100,000
VIRTUS GROUP LLP	162,432
WESTERN LITHO PRINTERS LTD.	71,790
WHITEHOTS INC.	105,523

Notes to Expenditures **For the Year Ended December 31, 2013**

Note 1

Payments to vendors in the United States have been reported in U.S Dollars. These Vendors are identified with an asterisk (*).

Note 2

Expenditures include payments (including PST and GST) to suppliers of goods and services to the Regina Public Library (RPL), where the combined amounts of goods or services supplied during 2013 totalled at least \$10,000. RPL Lottery cash prize winners of \$10,000 or more are also individually reported. The expenditures reported include payments from the General Fund, Dunlop Art Gallery Fund, RPL Lottery Fund and the Capital Fund.

Note 3

Expenditures have been reported using the accrual basis of accounting. Direct expenditures have been reported on a gross basis.

BOARD REMUNERATION and EXPENSES
For the Year Ended December 31, 2013
(in dollars)

Board of Regina Public Library	Board Payments	Board Travel
Brown, Janet	3,000	3,624
Bryce, Sharron	2,120	3,744
Fougere, Michael	880	-
Hincks Joehnck, Darlene	2,640	-
Kapoor, Renu	2,660	2,759
Kivisto, Elaine	2,900	3,163
Kleisinger, Gerald	2,920	2,479
Lucke, Darryl	3,400	3,555
Monson, Shelley	2,080	-
Weekes, Jerven	400	-

See accompanying notes.
This statement has not been audited.

**Notes to Board Remuneration and Expenses
For the Year Ended December 31, 2013**

Note 1

Board payments represent amounts paid to Members of the Board for attendance at Board meetings and travel per diems paid to Board Members when they travel out of the City on Board business. Board Members receive an honorarium of \$80 per meeting attended. The honorarium rate where Board travel is involved is \$100 per day.

Note 2

Board travel includes all 2013 travel and conference expenses incurred by the Members of the Board that were funded by the Regina Public Library whether paid directly to the Members of the Board or on their behalf.