

# 2019 Consolidated Public Accounts



**Expenditures - Regina Public Library Board**  
**For the Year Ended December 31, 2019**  
(in dollars)

Payee	Total
Ainsworth Inc.	124,081
Alliance Energy Ltd	105,516
Amazon	197,145
Bibliotheca Canada Inc.	101,103
Brown Communications Group Inc.	440,175
Business Furnishings	66,710
Canadian Video Services - Midwest Tape	366,529
Ceridian Canada Ltd.	52,033
City of Regina	547,220
CUPE Local 1594	147,905
Ebsco Canada Ltd.	60,685
ESTI Consulting Services	148,802
GARDAWORLD	137,934
Insight Canda Inc.	68,706
Kone Inc.	52,766
Konica Minolta Business Solutions (Canada) Ltd.	72,864
Les's Cleaning Services	189,424
Library Bound Inc.	733,018
Library Services Centre	345,625
Marsh Canada Limited	83,155
McCOR Management (SK) Inc.	268,523
NewsWest Inc	53,311
OTV Technologies	100,358
Overdrive, Inc.	354,978
Pinnacle Distribution Inc.	53,526
Praxis Consulting Ltd.	104,421
Receiver General for Canada	594,136

Regina Civic Employees' Superannuation and Benefit Plan	2,088,653
Regina Public School Division No.4	170,553
Saskatchewan Information & Library Services	273,062
Saskatchewan Minister of Finance	135,362
SaskEnergy	100,162
SaskPower Corporation	287,314
SaskTel	89,158
Star Facility Services Inc	102,960
Strathallen Property Management Inc.	502,892
The Great West Life Assurance Company	550,351
United Library Services Inc.	77,109
WBM Technologies	176,164
Western Litho Printers Ltd.	88,227
Westridge Construction Ltd.	86,634
	10,299,248

**Note 1**

Expenditures have been reported in accordance with accounting standards and Subsection 9(b) of *The Cities Regulations* .

**Note 2**

Expenditures include all payment over \$50,000 made by the Regina Public Library during 2019 from the following General Fund.

**Note 3**

Expenditures have been reported using the accrual basis of accounting. Direct expenditures have been reported on a gross basis.

## **BOARD REMUNERATION and EXPENSES**

**For the Year Ended December 31, 2019**

**(in dollars)**

<b>Board of Regina Public Library</b>	<b>Board Payments</b>	<b>Board Travel</b>
Bryce, Sharron	1,280	101
Fougere, Michael	960	15
Gavigan, Marjorie	5,040	3,223
Grebinski, Starla	3,760	540
Kivisto, Elaine	880	-
Kobayashi, Cindy	3,600	3,437
Lerat, Phyllis	5,120	1,539
March-Burwell, Barbara	3,600	230
Oni, Olajumoke	1,360	50
Quinlan, Sean	10,400	500

See accompanying notes.  
This statement has not been audited.

## **Board Remuneration and Expenses**

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### **Notes to Board Remuneration and Expenses For the Year Ended December 31, 2019**

#### **Note 1**

Board payments represent amounts paid to Members of the Board for attendance at Board meetings and travel per diems paid to Board Members when they travel out of the City on Board business. Board Members receive an honorarium of \$80 per meeting attended and the Board Chair receives \$100 per meeting attended. Payments for 2019 include payments for the period September - December 2018. The honorarium rate where Board travel is involved is \$100 per day.

#### **Note 2**

Board travel includes all 2019 travel and conference expenses incurred by the Members of the Board that were funded by the Regina Public Library whether paid directly to the Members of the Board or on their behalf.

**Employee Remuneration -  
Regina Public Library  
For the Year Ended December 31, 2019  
(in dollars)**

<b>Employee Name</b>	<b>Employee Title</b>	<b>REMUNERATION</b>	
		<b>Regular</b>	<b>Other</b>
Allen, Geoffrey	Manager, Collections	82,370	6,387
Arora, Raman	Senior Developer	70,045	
Barber, Jeff	Library Director/CEO	198,465	766
Bender, Kendra	Community Librarian, Sunrise	79,045	
Blake, Wanda	Manager, Development	111,536	
Book, Brandi	Marketing and Communications Consultant	74,570	
Borges, Robert	Manager, Information Technology	107,725	
Bryant, Marilyn	Accounting Technician, Finance	50,542	
Butcher, Amy	Community Librarian, Central Adult	69,559	
Cammer, Jessica	Lead, Children's and Young Adult Collections	82,323	
Chauhan, Kanti	Systems Administrator	66,114	
Christensen, Amber	Branch Manager, Sherwood Village	85,676	
Clarke, Shauna	Customer Service Supervisor	52,126	
Dahl, Leah	Reference and Programming Assistant	56,691	
Dedecker, Bev	Human Resources Assistant	69,638	
Deiana, Donna	Senior Human Resource Consultant	88,133	
Del Pellaro, Giovanna	Volunteer Coordinator	60,896	
Demitor, Jeff	Manager, eServices	111,750	
Dostal, Robert	Physical Plant , Truck Driver	52,848	
Ekvall, Terri	Reference and Programming Assistant	51,546	
Fingas, Pamela	Collections Assistant	51,995	16,224
Fornwald, Blair	Curator, Moving Image and Performance	76,773	
Freer-Leszczynski, Cathy	Department Head, Branch Services	130,466	
Gordon, Cerys	Lead, Collections	82,320	
Grant, Jeff	Manager, Human Resources	138,352	29,767
Grigg, Jane	Reference and Programming Assistant	45,279	17,921
Hall, Kim	Central Circulation Supervisor	40,358	14,500
Hammond, Jason	Branch Head, Regent Place	84,572	
Hawkesford, Colleen	Manager, Marketing and Communications	111,750	
Hilderman, Janet	Branch Head, Prince Of Wales	84,816	
Hill, Eric	Coordinator, Collections and Digital Engagement	57,344	
Hintz, Kimberley	Branch Manager, Sunrise	92,007	
Ivanov, Aleksandr	Cloud Computing Specialist	58,808	
Jacobs, Taylor	Accounting and Payroll Analyst	59,053	
James, Sarah	Special Projects Librarian	74,839	
Jones, Carol	Customer Service Supervisor	67,013	
Jones, Kym	Executive Assistant	61,973	
Klenk, Brian	Manager, Physical Plant	111,742	
Kruger, Gail	Head, Finance and Administration	140,712	
Kujawa, B. Ivy	Literacy Programmer	61,220	
Lane, Beth	Acquisitions Supervisor	65,131	
Lee, Lorne	Reference and Programming Assistant	51,017	
Lovely, Karen	Senior Public Service Clerk	50,646	
MacKenzie, Nancy	Manager, Community Engagement and Programming	140,680	

**Employee Remuneration -  
Regina Public Library  
For the Year Ended December 31, 2019  
(in dollars)**

<b>Employee Name</b>	<b>Employee Title</b>	<b>REMUNERATION</b>	
		<b>Regular</b>	<b>Other</b>
Marchuk, Shelly	Senior Public Service Clerk	50,209	
McDonald, Kim	Branch Manager, Central Children's	81,167	
McDonald, Margie	Manager, Finance	99,038	
McFadzean, Jonah	Reference and Programming Assistant	62,677	
McKenna, Julie	Deputy Library Director	170,193	8,848
McLeod, Patti-Lynne	Outreach Services Librarian	81,935	
Meegan, Aidan	Department Head, Branch Services	127,123	
Mennear, Terri	Lead, Children's Programming	82,792	
Mitchell, Dale	Cleaning Services, Physical Plant	76,113	
Mohl, Wendy	Human Resource Consultant	68,844	2,846
Molnar, Ashley	Reference and Programming Assistant	55,695	
Morris, Jessie	Branch Manager, Central Adult	91,551	
Neal, Tony	Community Librarian, George Bothwell	79,785	
Niedermayer, Joan	Executive Office Liaison	111,782	
Parker, Heather	Library Assistant, Sunrise	62,289	
Peart, Wendy	Curator Of Education and Community Outreach	83,165	
Pinel, Maj	Business Analyst	70,641	
Pinkney, Christine	Branch Manager, George Bothwell	97,995	
Pirie, Scott	Cataloguer, Technical Services	54,055	
Ponda, Hardik	Junior Developer	50,906	
Quintin-Cuddington, Gloria	Cataloguing and Processing Supervisor	71,030	
Reynish, Lynn	Lead, eServices	74,996	
Rogoschewsky, Tanya	Lead, Adult/YA Programming	82,523	
Sandic, Alisa	Senior Public Service Clerk	50,377	
Saunderson, Kevin	Senior Manager, Corporate Services	147,403	
Saxby, Angie	Payroll Administrator	65,360	
Schenk, Warren	Cataloguer, Technical Services	54,055	
Selinger, Jaret	Information Technology	70,728	
Shankowsky, Shirley	Senior Public Service Clerk	50,709	
Shepherd, Jo	Community Specialist	65,890	
Sinclair, Wendy	Indigenous Services Coordinator	78,414	
Stafford, Trudi	Acquisitions and Collections	82,317	
Stecyk, Cathy	Library Assistant, Sherwood Village	63,591	
Van De Bon, Mary Lou	Customer Service Supervisor	62,838	
Vantour, Josie	Literacy Programmer	61,039	
Veitch, Greg	Building Operator, Physical Plant	51,301	
Vittorelli, Margherita	Marketing and Communications Consultant	59,892	
Webb, Andrew	Customer Service Supervisor, Sunrise	63,714	
Webb, Kaiti	Reference and Programming Assistant	62,065	
Weisensel, Lisa	Manager, Budget	108,786	
Wilson, Jennifer	Director, Dunlop Art Gallery	130,406	
Wittlieb, Erika	Assessment Librarian	76,665	
Woodward, Anthony	Branch Manager, Glen Elm	90,807	
Xie, Tim	Business Service Specialist	69,187	

**Employee Remuneration -  
Regina Public Library  
For the Year Ended December 31, 2019  
(in dollars)**

<u>Employee Name</u>	<u>Employee Title</u>	<u>REMUNERATION</u>	
		<u>Regular</u>	<u>Other</u>
Total employees over \$50,000	88	\$7,012,513	
Total employees under \$50,000	156	\$3,968,412	
Total number of employees	244		
Total number of full time employees	134		
Total number of part time employees	110		